

**Sarvajanik Education Society
S. R. Luthra Institute of Management**

**Report on Final Campus Placement of Shairu Gems Diamond Pvt. Ltd at
SRLIM, Surat**

**Shairu Gems Diamond Pvt. Ltd offered INR 1.44 lacs p.a.to final
year students of S. R. Luthra Institute of Management (SRLIM),
Surat on 9th April, 2016**



**Mr. Rushang Desai (Head-Data Analyst Division) Addressing Students at
SRLIM**

Shairu Gems is a family-owned company driven by strong ethical beliefs and irreproachable corporate standards. The Shairu Gems Group is a leading polished diamond supplier headquartered in Mumbai with manufacturing operations centrally located in the world's largest diamond cutting and polishing centre in Surat, India. The company employs more than 2,000 employees across a global footprint that covers the traditional markets of America and Europe, as well as the fastest growing regions of India and Far East Asia. Pipeline integrity, consistent rough supply, full technological integration, development department dedicated to special and proprietary cuts, balance distribution channels, young and versatile management etc. are some of the core strengths.

Shairu Gems Diamond Pvt. Ltd. visited the SRLIM for final campus placement on 9th April, 2016. The designation offered was Data Analyst / Supply Chain Assistant with maximum earning potential of INR 1.44 lacs p.a. Mr. Rushang Desai (Head – Data Analyst Division) and Mr. Anshul Mehta (Manager, Data Analyst Division) conducted the pre-placement talk. They gave idea about the company, its principles, job profile, compensation etc.

The expectations from candidates were to closely coordinate with operations department for enhancement of shop-floor operations processes & planning, to monitor and drive critical activities of projects undertaken by the organization, to identify industry best practices and opportunities to improve processes and performance, to presenting analysis & research findings to the senior management to support business decisions etc. Strong analytical and problem solving skills, good proficiency in Spreadsheet (Excel) & other Office applications, comfortable with working on huge data, good decision making ability, strong interpersonal skills and communication skills (both verbal and written) etc. were additional skill requirements from the candidates. 12 students attended the pre-placement talk.

All the 12 candidates appeared for first round of selection procedure i.e. written test. Based on performance in written test students were shortlisted for final round of interview which was held at company premises.

It was a good opportunity for Finance specialization students to work in their core interest area play strategic role in a company.