

**Sarvajanik Education Society
S. R. Luthra Institute of Management**

Report on Final Campus Placement of HDFC Bank Ltd.

HDFC Bank Ltd. Company offered MEP INR 3,67,400 p.a. to the final year students of S. R. Luthra Institute of Management (SRLIM), Surat on 8th March, 2016



We understand your world

It has about 76,286 employees including 12,680 women and has a presence in Bahrain, Hong Kong and Dubai. HDFC Bank is the second largest private bank in India as measured by assets. It is the largest bank in India by market capitalization as of February 2016. It was ranked 58th among India's most trusted brands according to Brand Trust Report, 2015.

Total balance sheet size as of December 31, 2015 was Rs. 687,892 crores as against Rs. 534,855 crores as of December 31, 2014. The Bank's total income for the quarter ended December 31, 2015 was Rs.18,283.3 crores, up from Rs.14,930.7 crores for the quarter ended December 31, 2014. Net revenues (net interest income plus other income) increased by 20.7% to Rs. 9,940.7 crores for the quarter ended December 31, 2015 as against Rs. 8,234.8 crores for the corresponding quarter of the previous year.

HDFC Bank Ltd. visited the SRLIM, Surat on 8th March, 2016. The company offered two designations, Personal Banker and Assistant Manager - Debt Management. Mr. Kashyap Kotak (RSM, HR South Gujarat, HDFC Bank Ltd.) and Mr. Rittesh Sharma (State Head - Debt collection, HDFC Bank Ltd.) conducted whole process.

There were three stages of Selection process.

1. Online Test For Short-listed candidates:

27 final year students of SRLIM, Surat appeared for the written test. There were questions based on basic quantitative, logic and reasoning and general knowledge. After Test written out, 25 were cleared the written test and moved forward for Group discussion.

2. Group Discussion:

The major objective of conducting Group Discussion is to measure communication skills of the candidate. Beside, company wanted to assess leadership skill, go getting approach and aggressiveness through Group Discussion, Three groups were formed, each of 8, 8 and 10 students randomly. 15 students were shortlisted for the further round.

3. Personal Interview round:

After assessment of Quantitative, Logical, Communication and Leadership Skills though Written Test and Group Discussion, it is time to assess their Attitude towards Life, Career and Job by Face to Face Interaction. For Personal round of Interview, Mr. Kotak and Mr. Sharma questioned in detail about candidate's education, internship, family background, achievements, Strength and weaknesses and their view for Job, Career and Life.

It was an amazing opportunity to begin and built up career with one of the second largest private bank in India.