



SARVAJANIK EDUCATION SOCIETY
SMT. SHARDARANI RAMESHCHANDER



Report on Final Campus Placement for KGK Diamonds Ltd. on 24th November, 2017 at S. R. Luthra Institute of Management



Quick Details

Employer	KGK Diamonds (I) Pvt. Ltd.
Date of Interview	24 th November, 2017
Designation Offered	Management Trainee
Maximum Earning Potential	INR 2,40,000 p.a.
Interview conducted by	Mr. Sunil Shah (HR Manager, KGK Diamonds (I) Pvt. Ltd.) Mr. Chaitanya Kadiwala (Sr. Executive, KGK Diamonds (I) Pvt. Ltd.)
No. of students Appeared	8
No. of Students Selected	3

Company Overview

Their unique vertically integrated business is spread from mines-to-retail, marking their invincible presence across the gems & jewellery industry and translating into a value chain offering considerable competitive advantages. Its Headquartered in Hong Kong, having 12000-member team Active in Asia, America, Europe, Africa, Australia

Job Profile

Offered Designation: Management Trainee

Package: INR 2,40,000 PA

Location: Mumbai

Roles and Responsibilities:

- 1) A Management Trainee has to work in various departments of the organization, ranging from Production to Sales and IT.
- 2) Has to adapt himself to working with different sets of people and in different departments any given day.
- 3) Has to become aware of the international policies and practices of the organization.
- 4) Has to spend time observing experienced staff of the organization in order to learn about the necessary methods and procedures.
- 5) Monitor progress with the help of key staff of the organization. Learn about the inner workings of the different departments of the organization.

Selection Process

Pre placement talk was conducted by Mr. Sunil Shah (HR Manager, KGK Diamonds Pvt. Ltd.) and Mr. Chaitnaya Kadiwala (Sr. Executive, KGK Diamonds Pvt. Ltd.), which was attended by 12 students.

Group Discussion

12 students from SRLIM, Surat appeared for the group discussion round.

Personal Interview 1

First round of Personal Interview was conducted by Mr. Sunil Shah (HR Manager, KGK Diamonds (I) Pvt. Ltd.) and Mr. Chaitanya Kadiwala (Sr. Executive, KGK Diamonds (I) Pvt. Ltd.) at SRLIM for 12 shortlisted students.

Personal Interview 2

5 shortlisted students were called for the final round interview at company premises at Surat. Finally 3 students were selected for the aforementioned designation.