



SARVAJANIK EDUCATION SOCIETY  
SMT. SHARDARANI RAMESHCHANDER



## Report on Final Campus Placement for Success Options on 14<sup>th</sup> April, 2018 at S. R. Luthra Institute of Management, Surat



### Quick Details

<b>Employer</b>	Success Options
<b>Date of Interview</b>	14 <sup>th</sup> April, 2018
<b>Designation Offered</b>	Executive – HR
<b>Maximum Earning Potential</b>	INR 2,00,000 p.a.
<b>Interview conducted by</b>	Ms. Mausam Maniyar
<b>No. of students Appeared</b>	7
<b>No. of Students Selected</b>	No selection

## Company Overview

Success Options is a 10 years old HR, Business Growth, Organizational Development and Management Consulting firm. Success Options has expertise in the areas Real Estate, Infrastructure, IT & E-Commerce, Food & Beverages, Pharmaceutical, Diamond, Jewellery, Furniture, Manufacturing & Engineering. Success Options as a Group serves in three different area under one name -

- HR & Management Consulting – Flagship Services of Company
- Business Development Consulting Service – Core Need of Any Organization with a focus of “Business Growth”
- Corporate Training – Delivery By Trainer having More than 15 Years of Experience

## Job Profile

### Roles and Responsibilities:

- Responsible for Organizational Need Analysis at companies.
- Responsible for establishing complete HR department at client’s place as per the client’s industry and requirement. Responsible to frame HR policy Manual and implement the same through various ways such as carrying PMS, conducting, on following policies etc.
- Responsible to Mentor HR professionals of clients. Create customized forms and formats, org. charts etc. Responsible for mapping manpower, succession planning and business process re-engineering at client’s place.
- Handle Meetings with Management, HODs, and Company owners. Manifest role of HR Business Partner at client’s place. Research about HR market trends as per different industry Able to take up tasks such as system setup, process re-engineering, manpower mapping, org. chart and reporting of different departments. Working as an organizational development and change management personnel.

**Location:** Surat

**Package:** INR 2,00,000 p.a.

## Selection Process

7 candidates from SRLIM, Surat appeared for Personal Interview.

### Personal Interview

7 candidates were appeared for the personal round of interview at Success Options, Surat office on 14<sup>th</sup> April, 2018.