

Name of College: S. R. Luthra Institute of Management						
Faculty	Management			Program	Master of Business Administration (M.B.A.)	
Year	I			Version	2.0	
Semester	1			Effective From	July 2026	
Course Code	MMBA21105	Course Name	Organizational Behaviour (OB)			
Teaching Scheme				Examination Scheme		
Credits	Lecture (L)	Tutorial (T)	Practical (P)	CCE	SEE	Total
4	4	0	0	50	50	100

Course Outcomes:

CO	Students will be able to
CO1	<i>Explain</i> the concepts of management and organizational behaviour.
CO2	<i>Apply</i> management & organizational behaviour concepts to real life organizational situations.
CO3	<i>Evaluate</i> individual behaviour in organization including values, personality, emotions, attitudes, and motivation.
CO4	<i>Analyse</i> the group behaviour and its implication on organizational behaviour.
CO5	<i>Evaluate</i> the organization systems and leadership theories.

Mapping Course Outcomes to Program Outcomes:

	PO1	PO2	PO3	PO4	PO5	PO6
CO1	3	1	1	2	2	1
CO2	3	2	2	3	2	2
CO3	2	3	2	3	2	3
CO4	2	3	2	2	3	2
CO5	2	3	3	3	3	2



Sr. No	Module	Description	CO	Marks	Hours
1	I	Fundamentals of Management –	1, 2	12	12
		• Definition, Characteristics • Management Functions • Managerial Roles • Management Skills			
2	II	Fundamentals of Organizational Behaviour –	1, 3	12	18
		• Definition • Evolution of OB • Challenges of OB Managers & Ways to Overcome • Disciplines contributing to the field of OB • OB Model ○ Autocratic, Custodial, Supportive & Collegial models ○ Individual, Group and Organization			
3	III	Individual Behaviour–	4	12	15
		• Foundations of Individual Behavior • Values & Personality • Emotional & Social Quotient and Happiness Index • Attitude – Major Job Attitudes			
4	IV	Motivation Theories & Application -	1, 5	14	15
		• Early & Contemporary Theories ○ Content Theories ○ Process Theories • From Concepts to Applications ○ Job Design ○ Alternative Work Arrangement ○ Reward System ○ Employee Involvement Programs			
3	III	Group Behaviour–	4	12	15
		• Perception – Process & Errors (Attribution Theory) • Transactional Analysis • Team Dynamics ○ Types, Team Building Process • Conflict & Negotiation • Stress Management			
4	IV	The Organization System -	1, 5	14	15
		• National & Organizational Culture • Organizational Power & Politics • Leadership ○ Basic Theories (Trait, Behavioural & Contingency)			



		o Contemporary Theories (Charismatic, Transactional, Transformational, Servant & Authentic)			
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References:

Books:

1.	Aswathappa, K. (2024). <i>Organizational behaviour</i> (14th ed.). Himalaya Publishing House.
2.	Buchanan, D. A., & Huczynski, A. A. (2019). <i>Organizational behaviour</i> (10th ed.). Pearson UK.
3.	George, J. M., & Jones, G. R. (2012). <i>Understanding and managing organizational behaviour</i> (6th ed.). Prentice Hall.
4.	Parikh, M. (2013). <i>Organizational behavior</i> . Tata McGraw-Hill Education.
5.	Robbins, S. P., & Judge, T. A. (2022). <i>Organizational behaviour</i> (19th ed.). Pearson.

Newspapers / Magazines / Journals:

1.	Asian Journal of Management Case
2.	Harvard Business Review
3.	Indian Management
4.	Journal of Organizational Behavior
5.	Journal of Organizational Behaviour Management
6.	People Matters

Web Resources:

1.	https://www.innerpersona.com
2.	https://www.truity.com

